

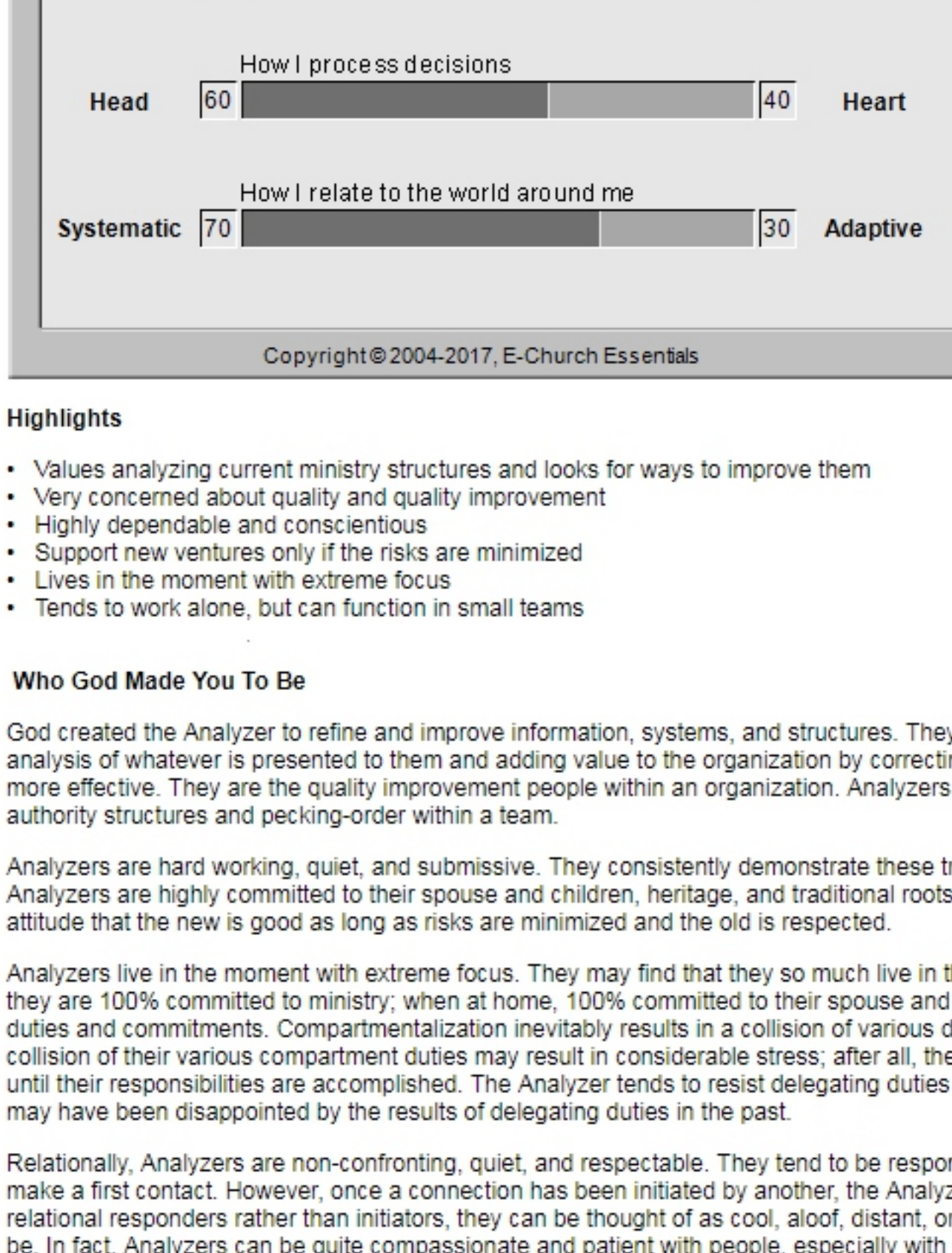
Contact Information

3425 Brown Road
Holland, MI 49423
United States of America

1-616-403-
none
joanvogelzang@



Analyzer



Highlights

- Values analyzing current ministry structures and looks for ways to improve them
- Very concerned about quality and quality improvement
- Highly dependable and conscientious
- Support new ventures only if the risks are minimized
- Lives in the moment with extreme focus
- Tends to work alone, but can function in small teams

Who God Made You To Be

God created the Analyzer to refine and improve information, systems, and structures. They value detailed and technical work. They pride themselves on conducting a thorough analysis of whatever is presented to them and adding value to the organization by correcting errors, improving efficiency, and clarifying systems to make the work of others more effective. They are the quality improvement people within an organization. Analyzers are highly dependable. They are very loyal to their superiors and respectful of authority structures and pecking-order within a team.

Analyzers are hard working, quiet, and submissive. They consistently demonstrate these traits at work, within their ministry roles at church, and within their family relationships. Analyzers are highly committed to their spouse and children, heritage, and traditional roots. This does not mean that they are not open to new things. They may take the attitude that the new is good as long as risks are minimized and the old is respected.

Analyzers live in the moment with extreme focus. They may find that they so much live in the moment that, when at work they are 100% committed to work; when at church they are 100% committed to ministry; when at home, 100% committed to their spouse and children. The result is that Analyzers try to systemize and compartmentalize their duties and commitments. Compartmentalization inevitably results in a collision of various duties and commitments. Because Analyzers tend to be ardent people-pleasers, the collision of their various compartment duties may result in considerable stress; after all, they never want to let anyone down! To compensate they may forego sleep and food until their responsibilities are accomplished. The Analyzer tends to resist delegating duties to others, believing that no one can accomplish the task as well as they can. They may have been disappointed by the results of delegating duties in the past.

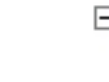
Relationally, Analyzers are non-confronting, quiet, and respectable. They tend to be responsive to the relational overtures of others and are less likely to take the initiative to make a first contact. However, once a connection has been initiated by another, the Analyzer will be viewed as warm, personable, and intelligent. Because Analyzers are relational responders rather than initiators, they can be thought of as cool, aloof, distant, or stuck-up. This is unfortunate and is a misread of who God made this personality to be. In fact, Analyzers can be quite compassionate and patient with people, especially with people who are emotionally needy or mentally challenged.

What You Can Contribute To The Ministry

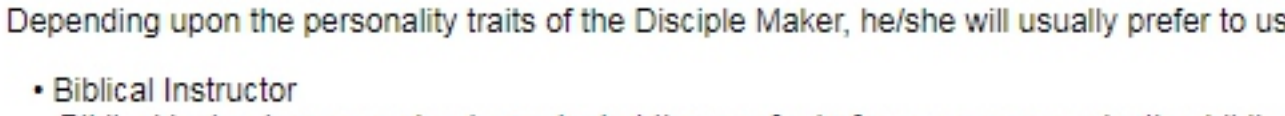
Analyzers will benefit a ministry by improving the ministry they participate in. They want the ministry continually improved and they are willing to work hard to make it so. Whatever program or ministry they are responsible for will run smoothly and trouble free. Because they think in terms of systems and structures, the Analyzer functions best within the constraints of an established program structure. Non-programmed roles could include content management, written communications, administrative duties, and bookkeeping. Since Analyzers are drawn to the technical, they may also make good managers of the ministry website.

How Leadership Can Support You

As a word of warning, the Analyzer can become overly involved in supporting the needs of others because they tend to focus 100% on the moment. Ministry leaders need to help keep Analyzers from over-committing. They require help to learn to prioritize and say "no" to opportunities that may detract from their true personal, vocational and ministerial priorities.



Your Top Six Spiritual Gifts



Stewardship

The gift of Stewardship is the God enabled ability to manage financial, human and time resources effectively in a manner that honors the Lord. The person possessing the gift of Stewardship may also display the gift of administration and/or the gift of Giving.

Jesus describes the wise manager in Luke 12:42-44. "The Lord answered, 'Who then is the faithful and wise manager, who the master puts in charge of his servants to give them food allowance at the proper time?' It will be good for that servant who the master finds doing so when he returns. I tell you the truth he will put him in charge of all his possessions." Similarly, the Parable of the Talents found in Matthew 25:14-30 makes it clear that the wise Steward will invest and multiply whatever God has given him.

Based upon your personality style and gift mix, you may prefer to use your gift of Stewardship in the following ways. Please select all that apply to your life and ministry.

- Budget and Financial Management Counseling
I believe God is calling me to help individuals, families and other organizations learn how to budget and manage their God-given resources in a God-honoring way. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Cost/Effectiveness Analysis of Ministry Programming
I believe that our ministry is responsible to use its limited resources wisely for maximum ministry impact, for this reason I would be willing to support our ministry through conducting a cost/effectiveness analysis to help our leadership plan future ministry strategy. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Manager of Ministry Finances
I believe God has called me to use the resources He has given me wisely, and to appropriately invest those resources into the work of ministry. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- My Personal Resources for the Sake of the Kingdom
I believe God has called me to use the resources He has given me wisely, and to appropriately invest those resources into the work of ministry. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Disciple Maker

A person possessing the gift of Disciple Maker is generally concerned with the healthy spiritual development of people within their circle of influence. A Disciple Maker will often display the ministry traits of Pastor and Teacher. The Disciple Maker prefers to minister to small groups or within a one-on-one mentoring relationship. The Disciple Maker is skilled at developing deep interpersonal relationships, values biblical knowledge, and likes to help others identify and achieve spiritual development goals.

Depending upon the personality traits of the Disciple Maker, he/she will usually prefer to use their gift in one of the following three ways:

- Biblical Instructor
Biblical instructors care about people, but they prefer to focus on communicating biblical concepts and truths to people. Biblical Instructors make excellent Bible study leaders, Sunday school teachers and small group leaders when the need of the small group is for instruction rather than pastoral care. In Acts 8:26-40, Philip utilizes his gift of Disciple Maker as an instructor capacity when he conducts a Bible study with the Ethiopian leader. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Pastoral Shepherding
Pastoral Shepherding has more to do with caring for and nurturing small groups of Christ Followers than it does with "running a church". Pastoral Shepherds passionately care for the welfare of the group as well as the individuals that comprise the group. In Acts 20:27-32, Paul gives his instructions to the Ephesian pastoral leaders: "Guard yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood..." If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Personal Mentorship
Personal Mentors invest their lives into the lives of others. They prefer intense one-on-one relationships. They feel a personal responsibility for the spiritual welfare of their disciples. The account of Priscilla, Aquilla and Apollos in Acts 18:24-28 is an excellent example of Personal Mentorship. Priscilla and Aquilla invited Apollos to live with them while they mentored and instructed him. This intense mentorship was exactly what Apollos required in order to be biblically and spiritually prepared to support the ministry of the Apostle Paul. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Encouragement

A person possessing the gift of encouragement has a unique ability to help others gain a positive emotional and spiritual perspective on their circumstances. Encouragers are people who find the positive in any situation. For them, "the glass is always half full". Encouragers are at their best when they can motivate the assembly of Christ Followers to persevere in the struggle against sin and to strive for the accomplishment of God's mission for the Church. The word "Encouragement" means "to instill courage into another person".

Romans 12:8 and Hebrews 10:24, 25 instructs all Christ Followers to "encourage one another". This gift of encouragement is clearly exemplified in the life of a man named Joseph. Joseph is first mentioned in Acts 4:36 and 37. In this account we learn that Joseph sold all that he had and laid the money at the feet of the Apostles. From that time on, Joseph's name was changed to "Barnabas" which means "Son of Encouragement". In Acts 9:26 and 27 we learn that when all the disciples were afraid of Paul (Saul) and questioned whether his conversion was real, it was Barnabas that risked his own life to visit Paul and to introduce him to the body of believers. In Acts 13, the Holy Spirit instructed the Church at Antioch to set apart Paul and Barnabas for a special missionary work... and so Barnabas became Paul's ministry partner.

Following Barnabas' encouragement roles, we can identify three major ways in which the gift of Encouragement may express itself within the Church. Your personality style and calling from the Holy Spirit may enable you to focus the use of your gift.

- Sacrificing Self for Welfare of Others
Barnabas sold all he had for the welfare of others within the Church. Encouragement is best received by others when the encourager will not receive any personal benefit from the encouragement offered. There are many hurt, anxious people in this sinful world. They have been "used and abused". Their level of trust in others is minimal. Sacrificial encouragement can help restore and heal. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Serving Ministry Leadership
Leadership is lonely and emotionally draining. Typically, people seek to receive from the ministry leader, but very few seek to minister to the ministry leader. Encouragers are essential to the success of any ministry leader. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Supporting Risky Ministry Ventures
New ministry ventures are risky. Often people attempting to begin a new church, ministry or mission have critical "voices" in their life. In addition, doubt and fear of failure naturally lingers in their minds. New Ministry Developers need to be reminded that God is in control, and that nothing that is of God will ever fail. There is no greater encouragement to the New Ministry Developer than when the "Encourager" gets personally involved and "takes the risk" with everyone else. After all, the Encourager possesses significant confidence in the nature and purposes of God. Like Barnabas, Encouragers can often take the risks that others are afraid to take. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Musical/Worship

The gift of Worship enables a person to lead others to seek the heart of God, simply by following the worship leader's example. All Christ Followers are called of God to worship Him, however, people possessing the gift of Worship and Musical Expression seem to know how to guide the emotions and spirits of others to forget their surroundings and circumstances, and focus upon the greatness of God.

Within Old Testament temple worship there was a category of Levites called Door Keepers. Door Keepers were responsible for the various entrances within the temple. However, among the Door Keepers were a large number of Levites who were gifted in Worship and Musical Expression. Their job was to serve outside the main entrance to the temple as a giant worship team. They were commissioned to play and sing songs of praise and thanksgiving. And so we find Psalm 100:4 exclaiming: "Enter His gates with thanksgiving in your hearts, enter His courts with praise". There were over 4,000 worship team members who served in rotation, providing songs of praise and thanksgiving from sun rise to sun set. This large worship team was led by a person with the title of "Chief Musician". We find that many of the Psalms were written by or for the Chief Musician. (See 1 Chronicles 25:1, 6-8; 2 Chronicles 5:12-14; 2 Chronicles 29:25-30)

Jesus proclaimed in John 4:23 and 24 that "a time is coming and has now come when true worshippers will worship the Father in spirit and truth, for they are the kind of worshippers the Father seeks". Paul further instructs the Church: "Let the word of God dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God" (Colossians 3:16).

If you feel led by God to serve Him and others in this manner, please select the appropriate checkboxes:

- Lead Vocalist
- Musician
- Support Vocalist
- Worship Leader

Discerning of Spirits

Spiritual Discernment is a special ability to be aware of the presence of godly and demonic spiritual forces. The gift of Spiritual Discernment is an important gift for the Church; because often the work of Satan can appear on the surface to be very positive. Without discernment, Satan could easily lead many people away from following Christ. 1 Corinthians 12:10 specifically lists "Discerning of Spirits" among the Apostle Paul's gift list. 1 John 4:1-6 instructs the Church to "test the spirits". Acts 16:16-19 relates how the Apostle Paul used the gift of "Discerning of Spirits" when he encountered a slave girl who was possessed by an evil spirit masquerading as a spirit of light.

The gift of Spiritual Discernment does not typically fit into "office" positions. However, within the context of church ministry, this gift is a valuable asset to the following ministry functions. Please select the ministry functions in which you believe God could best use you within the context of your ministry home.

- Counseling Ministry
Counseling Ministry. Today, counseling ministries tend to take a holistic approach toward those they serve, seeking to minister to the mind, emotions and spirit. It is the "spirit" aspect of counseling where Spiritual Discernment can be of great value. The spiritual state of a person can have a great impact upon their emotional and mental wellbeing. However, just having the gift of Spiritual Discernment does not qualify one to be a counselor of others. Additional gifts, and professional training, are generally required before a person is qualified to be a counselor. However, the gift of Spiritual Discernment can help a counselor identify a person's spiritual condition. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Front Line Evangelism Ministry
Front Line Evangelism Ministry. It is at front lines of any warfare, that the real battles take place. This is true of spiritual warfare as well. The ministry of evangelism seeks to take-back people who knowingly or unknowingly serve the Evil One, and help them become followers of Jesus Christ. The Apostle Paul tells us in 2 Corinthians 10:4-5 that "the weapons we fight with are not the weapons of the world. On the contrary, they have divine power to demolish strongholds. We demolish arguments and every pretension that sets itself up against the knowledge of God..." Often, it is not so black and white whether a particular person is a Christian or not. They may go to church... maybe having done so their whole life. They may say the right words, or act the right way. But this does not make a person right with God. Only true faith in the work of Jesus Christ, evidenced by the sanctifying and gifting work of the Holy Spirit, enables a person to be "in-Christ". Spiritual discernment can provide clarity regarding a person's spiritual state as well as help identify their spiritual formation roadblocks. The Apostle Peter demonstrated Spiritual Discernment in Acts 5:3-5 in dealing with the lies and false-faith exhibited by Ananias and Sapphira. Again, in Acts 8:19-23 Peter demonstrates Spiritual Discernment regarding the spurious claims of Simon the Sorcerer... that he was "full of bitterness and captive to sin". If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Instructional Accountability Ministry
Instructional Accountability Ministry. Is what is taught truly of the Lord and confirmed by scripture? Spiritual Discernment is often needed to ensure the health and welfare of the entire ministry body. In the Matthew 4 narrative, it is very clear that Satan knows and quotes the Bible. Not every "good" word is a "godly" word. In Jeremiah 14:13-14, the prophet Jeremiah was commissioned by God to deliver a tough message of discipline to God's people, yet many other "prophets" were expounding a future of peace and prosperity. 1 Timothy 4:1-2 tells us that in the "later times some will abandon the faith and follow deceiving spirits and things taught by demons. Such teachings come through hypocritical liars, whose consciences have been seared as with a hot iron". Again, in 2 Timothy 4:3-4, Paul instructs Timothy that "the time will come when men will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear. They will turn their ears away from the truth and turn aside to myths." To properly use the gift of Spiritual Discernment within the context of "Instructional Accountability", the person with this gift should ensure that they know their biblical doctrine well, and test all judgments by the Word of God. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- Restoration & Recovery Ministries
Restoration & Recovery Ministries. Restoration and recovery ministries often address serious spiritual strongholds and spiritual bondage issues that have dominated a person's life for many years. The ability to discern between habitual or chemical dependency problems and spiritual problems is an important distinction. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Helps/Service

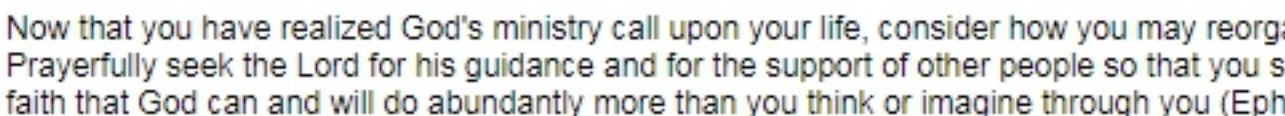
The gift of Helps is sometimes also called the gift of Service or Mercy. The common attribute of this spiritual gift is the passion to humbly serve and support others within the assembly of Christ Followers. The person possessing the gift of Service will display a natural servant heart and will seek the welfare of others, even to the point of self-sacrifice. It is not uncommon for people with the gift of Helps to feel like they don't have any gifts at all. But this is far from true. When the gift of Helps is appropriately applied within the body of Christ, the help is acting very much like Jesus who said of his own ministry, "I did not come to be served, but to serve" (Matthew 20:28). Paul speaks honorably about Phoebe who had the gift of Helps. "I commend to you our sister Phoebe, a servant of the church in Cenchrea. I ask you to receive her in the Lord in a way worthy of the saints and give her any help she may need from you, for she has been a great help to many people, including me" (Romans 16:1 and 2). In 1 Corinthians 12:27-31, the Apostle Paul also lists "helping others" among the "greater gifts". 1 Peter 4:11 instructs: "if any one serves, he should do it in the strength that God provides..."

Depending upon your personality type, you will likely prefer one of the following ways to apply your gift of Helps. Please select all that may apply to you.

- I prefer to help individuals
You may feel a particular passion to use your gift of Helps within the lives of individuals. You prefer one-on-one interaction. You like to see tangible results from the direct impact God is making through you in the lives of others. If you feel led by God to serve others in this manner, please select the appropriate checkbox.
- I prefer to help ministry teams
You may feel that you best fit within a positive team environment. You prefer not to be alone, and value the support and camaraderie that can only be experienced in partnership with others for the sake of the Kingdom. In addition, you may also view yourself as a "resource" person who desires to ensure that everyone on the ministry team has what they need to be successful. If you feel led by God to serve others in this manner, please select the appropriate checkbox.



Encouraging



Highlights

- Sees the potential in people that others may overlook
- Supports people through close interpersonal relationships
- Is risk-avoidant and may be resistant to change
- Characterized typically by a quiet, reflective and gentle spirit
- May struggle with internalized stress as they emote with and help carry the burdens of others

Description

Barnabas was a great encourager – when no one else stepped out Saul (Paul) had truly converted to follow Jesus Christ, and had been called by Christ to be an Apostle, it was Barnabas who introduced Paul to the members of the Jerusalem church. Barnabas then became the primary supporter and encourager to Paul in his new ministry, traveling and suffering with him. In Acts 15:36 and following, we find that Paul had become disenchanted with a man by the name of Mark because Mark had abandoned them on an earlier mission trip. But Barnabas, a faithful and generous encourager, sought to include Mark on their up-coming mission journey. Paul and Barnabas disagreed, resulting in Barnabas selecting Mark to be his new partner and together they set off on their own missionary journey.

It is in the nature of the Encouraging Leader to see potential in people, and to seek to nurture that potential until it becomes a reality. Where other leadership types may avoid certain people, deeming them either unfit or ill-prepared to serve on the ministry team, the Encouraging Leader demonstrates the same grace that God extends to each and every one of us who have failed, for we are all like Jesus who said of his own ministry, "I did not come to be served, but to serve" (Matthew 20:28). Paul speaks honorably about Phoebe who had the gift of Helps. "I commend to you our sister Phoebe, a servant of the church in Cenchrea. I ask you to receive her in the Lord in a way worthy of the saints and give her any help she may need from you, for she has been a great help to many people, including me" (Romans 16:1 and 2). In 1 Corinthians 12:27-31, the Apostle Paul also lists "helping others" among the "greater gifts". 1 Peter 4:11 instructs: "if any one serves, he should do it in the strength that God provides..."

Encouraging Leaders have the ability to know when a quiet word can spur people on, when to challenge and when to support, when to coach and when to give space. Occasionally they may irritate people by appearing less "involved" than other leadership styles - sometimes people want more than just encouragement. However, Encouraging Leaders excel at supporting individuals through close interpersonal relationships. Encouraging Leaders influence others through inter-personal one-on-one relationships. Relational depth is more valuable to an Encouraging Leader than relationships with many people. Encouraging Leaders are good listeners. They are able to perceive, interpret and emote with the thoughts and feelings of others. For this reason, Encouraging Leaders make excellent personal consultants, counselors, hospital Chaplains, visitation pastors and spiritual mentors. Encouraging Leaders can make excellent small group leaders, as well as recovery ministry leaders. Encouraging Leaders are not at all task-focused and should never be given the responsibility to lead a project to completion. Their focus is almost entirely upon the people they serve. If asked to lead projects or task-oriented teams, the Encouraging Leader is likely to become very anxious and stressed over the many details. Their team meetings are likely to be full of discussion with very little missional ministry being accomplished. The Encouraging Leader will desire to know the thoughts, feelings and perspectives of each team member. The Encouraging Leader is not at all entrepreneurial and so is typically risk avoidant. When considering change to the present ministry systems, they may perceive the risks involved as potentially harmful to the people they value so deeply. Encouraging Leaders are above all peacemakers who seek to minimize or eliminate division, strife, and stress within the lives of the people they care about. They will likely feel that change, if it must occur, should be accomplished very slowly and patiently. This perspective regarding organizational change within the ministry may result in relational stress between the Encouraging Leader and other leader types such as Pioneers and Strategic Leaders who value positive change and realize that synergy and momentum are often crucial allies in any serious project. But this relational stress can also be healthy in that the Encouraging Leader will provide a check-and-balance to the highly task oriented leaders who might otherwise steamroll over people in their zeal to accomplish their missional objectives.

By nature, most Encouraging Leaders are quiet, reflective and gentle-spirited. Encouraging Leaders are deep thinkers and deep feelers. Their outward reserved appearance commonly conceals the depth of their emotional and thought life. While a Pioneering or Strategic Leader excels at analyzing the details and tasks of a project, the Encouraging Leader excels as analyzing people. Encouraging Leaders are able to quickly identify the strengths and weakness of an individual, and will tend to focus upon nurturing and supporting the individual's areas of personal struggle. Yet while Encouraging Leaders are able to "size-up" people effectively, the Encouraging Leader is not so good at understanding. Encouraging Leaders are complex individuals who may appear to others to hold little value for "getting work done". If the Encouraging Leader is far from properly understood and utilized accordingly within an organization, they may be labeled by others as lazy or lacking in commitment. In fact, the Encouraging Leader is far from lazy and will work tirelessly nurturing and supporting the emotional and spiritual needs of others. They may perceive the many tasks associated with ministry as actually hindering "true" ministry to people and will personally seek to distance themselves from such activities that will limit their interactions with others. However, if it becomes evident to the Encouraging Leader that the only way they will be able to earn the trust and respect of a person is by "rolling up their shirt sleeves" and working along side the individual, they will likely do so for the sake of the relational bond they believe may result.

Encouraging Leaders, more than any other leadership profile, may carry an intense level of internalized stress as they emote with the feelings and needs of the people within their life. The problems of others become, in a very real sense, their problems. They literally see themselves as carrying one another's burdens. This level of emotional and spiritual involvement in the lives of others is not something that may be set aside when they mentally punch their time card at the end of the day. Such compartmentalization of life is likely to feel like an impossible dream to the Encouraging Leader who will often find themselves at people's sides at all hours of the day or night. This attribute may, if allowed to negatively manifest itself, inspire the Encouraging Leader to worry on behalf of others. A more positive manifestation, however, would be to devote themselves to intercessory prayer. Encouraging Leaders can be outstanding prayer warriors any ministry is likely to have. In this regard, the Encouraging Leader may have much in common with Pastoral Leaders. A wise ministry will seek out Encouraging and Pastoral Leaders and charge them with the responsibility of leading and developing intercessory prayer teams.

It is important that Encouraging Leaders realize that they cannot support the team alone... they need their team members and the team members need the Encouraging Leader. 1 Corinthians 12 affirms that the Body of Christ is comprised of many different members who all need one another. The passage also affirms that God positions the members of the body, just as He has determined. God created the Encouraging Leader and positioned him or her strategically in this world

Deployment/Election

The Deploy/Election phase of spiritual development occurs when an individual makes a conscious decision to assume their ultimate ministry calling...this is what is meant by "Election", for God has called every Christian to His service.

It is generally the more mature Christians who make God's ministry calling their priority. This sense of calling is deeper than being called to be a wife, husband, mother, or father. The Apostle Paul clearly teaches that such individuals will have a divided concern to please both their family member and their Lord. This is why Paul challenges the Christians in 1 Corinthians 7 to consider remaining unmarried. Regardless of our station in life, every Christian has a ministry calling that extends beyond their immediate family.

An individual entering the Deploy/Election phase of spiritual development recognizes that all previous ministry opportunities, life experiences, and spiritual equipping has served as preparation for real reason God has called them to be his child and serve in his Kingdom. This does not mean that such people have "arrived" to the ultimate plain of spiritual existence". The Apostle Paul did not consider himself to have arrived, look at how he speaks of himself in Philippians 3:12, "Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ Jesus took hold of me".

Our ministry mission is not complete until the day Christ takes us home to heaven, or the day he returns to gather us with him in the clouds as he makes a new heaven and a new earth. So there is no room for pride or arrogance exhibited by anyone who finds themselves at the Deploy/Election phase. Rather, the truly mature in Christ will reflect his character, they will exhibit humility and a servant's heart.

Now that you have realized God's ministry call upon your life, consider how you may reorganize your priorities and finances to help leverage them for the purposes of your call. Prayerfully seek the Lord for his guidance and for the support of other people so that you serve him as a member of the Body of Christ, and not as a lone ranger. And expect in faith that God can and will do abundantly more than you think or imagine through you (Ephesians 3:20), for then he alone will gain all credit and praise.

Finally, consider always Peter's challenge to us in 1 Peter 1:10-11, "Therefore, my brothers and sisters, make every effort to confirm your calling and election. For if you do these things, you will never stumble, and you will receive a rich welcome into the eternal kingdom of our Lord and Savior Jesus Christ".

Felt Need - Grace Extender

- You are a deeply spiritual person who is becoming more-and-more sensitive to the Holy Spirit's leading.
- You discern there is a strong relationship between your spiritual development and your ministry service.
- You desire to utilize the gifts the Holy Spirit has given you for ministry service, and may even have a clear sense of the Holy Spirit's mission-calling for your life.
- You may struggle with doing too much for Christ, failing to take care of your own physical, emotional, and spiritual needs.

There is a strong relationship between a Christ follower's spiritual development and his or her involvement in ministry service. The Grace Extender profile consists of people who are secure in their faith relationship with Jesus Christ, and who now wish to extend to other people the blessings that they have received from Christ. The motivation for such ministry involvement is not inspired by their intellectual need to share what has been learned, nor by an emotional need to minister to others from some form of co-dependent relationship (as other Felt-Need profile suggests). Rather, in this case, the motivation is deeply spiritual. Grace Extenders are keenly aware of spiritual realities. When spiritually mature, they are uniquely sensitive to the leading of the Holy Spirit to act-out their faith by ministering to others.

Grace Extenders are generally well aware of their spiritual gifting and may be able to verbalize their specific mission-calling to serve the Lord by his Spirit. Spiritual sensitivity combined with a desire to serve the Lord in personal ministry are hallmarks of the Grace Extender profile.

The goal of mature Christ followers is to be like their teacher, Jesus Christ. "Grace Extenders" will develop spiritually in proportion to their investment of faith and grace into other people. If they are allowed to do only a little ministry service, they will grow very little. But if they extend themselves beyond their own abilities, so that through dependence upon the Holy Spirit his grace may flow through them unto others, then the Grace Extender will grow significantly. They must take care, however, to never confuse "doing" for Christ with "being" within Christ. They must be careful to not over-extend themselves in ministering to others and neglect their own physical, emotional, or spiritual health. Even Christ retreated from ministering to the crowds to recharge his spirit through prayer and rest.