

ASSESSme.ORG Profile

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ePersonality

Leadership Style

graceGIFTS

Skills

NextSteps



Discerning of Spirits

Spiritual Discernment is a special ability to be aware of the presence of godly and demonic spiritual forces. The gift of Spiritual Discernment is an important gift for the Church; because often the work of Satan can appear on the surface to be very positive. Without discernment, Satan could easily lead many people away from following Christ. 1 Corinthians 12:10 specifically lists “Discerning of Spirits” among the Apostle Paul’s gift list. 1 John 4:1-6 instructs the Church to “test the spirits”. Acts 16:16-19 relates how the Apostle Paul used the gift of “Discerning of Spirits” when he encountered a slave girl who was possessed by an evil spirit masquerading as a spirit of light.

The gift of Spiritual Discernment does not typically fit into “office” positions. However, within the context of church ministry, this gift is a valuable asset to the following ministry functions. Please select the ministry functions in which you believe God could best use you within the context of your ministry home.

- **Counseling Ministry**

Counseling Ministry. Today, counseling ministries tend to take a holistic approach toward those they serve, seeking to minister to the mind, emotions and spirit. It is the “spirit” aspect of counseling where Spiritual Discernment can be of great value. The spiritual state of a person can have a great impact upon their emotional and mental wellbeing. However, just having the gift of Spiritual Discernment does not qualify one to be a counselor of others. Additional gifts, and professional training, are generally required before a person is qualified to be a counselor. However, the gift of Spiritual Discernment can help a counselor identify a person’s spiritual condition. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Front Line Evangelism Ministry**

Front Line Evangelism Ministry. It is at front lines of any warfare, that the real battles take place. This is true of spiritual warfare as well. The ministry of evangelism seeks to take-back people who knowingly or unknowingly serve the Evil One, and help them become followers of Jesus Christ. The Apostle Paul tells us in 2 Corinthians 10:4-5 that “the weapons we fight with are not the weapons of the world. On the contrary, they have divine power to demolish strongholds. We demolish arguments and every pretension that sets itself up against the knowledge of God...” Often, it is not so black and white whether a particular person is a Christian or not. They may go to church...maybe having done so their whole life. They may say the right words, or act the right way. But this does not make a person right with God. Only true faith in the work of Jesus Christ, evidenced by the sanctifying and gifting work of the Holy Spirit, enables a person to be “in-Christ”. Spiritual discernment can provide clarity regarding a person’s spiritual state as well as help identify their spiritual formation roadblocks. The Apostle Peter demonstrated Spiritual Discernment in Acts 5:3-5 in dealing with the lies and false-faith exhibited by Ananias and Sapphira. Again, in Acts 8:18-23 Peter demonstrates Spiritual Discernment regarding the spiritual health of Simon the Sorcerer...that he was “full of bitterness and captive to sin”. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Instructional Accountability Ministry**

Instructional Accountability Ministry. Is what is taught truly of the Lord and confirmed by scripture? Spiritual Discernment is often needed to ensure the health and welfare of the entire ministry body. In the Matthew 4 narrative, it is very clear that Satan knows and quotes the Bible. Not every “good” word is a “godly” word. In Jeremiah 14:13-14, the prophet Jeremiah was commissioned by God to deliver a tough message of discipline to God’s people, yet many other “prophets” were expounding a future of peace and prosperity. 1 Timothy 4:1-2 tells us that in the “later times some will abandon the faith and follow deceiving spirits and things taught by demons.

Such teachings come through hypocritical liars, whose consciences have been seared as with a hot iron”. Again, in 2 Timothy 4:3-4, Paul instructs Timothy that “the time will come when men will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear. They will turn their ears away from the truth and turn aside to myths.” To properly use the gift of Spiritual Discernment within the context of “Instructional Accountability”, the person with this gift should ensure that they know their biblical doctrine well, and test all judgments by the Word of God. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Restoration & Recovery Ministries**

Restoration & Recovery Ministries. Restoration and recovery ministries often address serious spiritual strongholds and spiritual bondage issues that have dominated a person’s life for many years. The ability to discern between habitual or chemical dependency problems and spiritual problems is an important distinction. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Administration

The gift of administration is the special ability to effectively manage the affairs of the church and its respective ministries. People with the gift of Administration are highly effective at implementing and sustaining the mission and goals of the organization. Administrators tend to focus more on achieving goals and objectives rather than nurturing people. Like Timothy in Philippians 2:19-22, Administrators can be self-sacrificing for the welfare of the mission organization. They tend to believe that the ministry and all its’ people will be served best when the ministry organization functions optimally. Acts 6:1-7 tells us how the early Church selected their first ministry administrators; their requirements included being “full of the Spirit and wisdom”. 1Timothy 3:4 and 12 tells us that one of the requirements for leadership consideration within the Church is that the potential leader must “administer *their* family well”. The passage continues: “...for how can *they* administer the affairs of the church if *they* cannot manage *their* own family?”

The gift of administration can be shaped by the personality of the person who possesses the gift. As a result, people with the gift of Administration tend to fall into the following preferred roles...please check all that may apply to your life and ministry:

- **Content Administrator**

Content Administrators are excellent detail people who prefer to focus on the business of the church or ministry project. They will naturally see all the details that must be addressed. This strength can be a wonderful asset to a ministry’s stability and health when properly balanced so that the Content Administrator does not impede further ministry development because of “all the details”. Content administrators may have difficulty delegating details to others out of a concern that “balls will be dropped” or from an inner belief that “no one can do the job as well as they can”...and often their experience has proved to them that these perspectives are correct. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Human Resource Administrators**

Human Resource Administrators excel at people dynamics. They naturally think of both individual needs and also how the individual can add value to an overall team dynamic. While Human Resource Administrators value organizational structures and objectives,

they also value people. People tend to trust and rely upon the Human Resource Administrator to seek their welfare as well as the welfare of the organization. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Organizational Administrator**

Organizational Administrators excel at organizational systems and structures. They will approach a complex project or organization and immediately begin to systemize it in an attempt to maximize efficiency and ministry impact. Organizational Administrators will devise master strategic plans that make logical sense. However, in the implementation of the strategic plan it is important that the Administrator not make the people impacted feel like pawns of the process. Organizational Administrators tend to delegate effectively the many details of the complex strategic plan. The Organizational Administrator's If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Evangelism

While Evangelism may be the responsibility of all Christ Followers, people with the gift of Evangelism display exceptional boldness and skill at sharing their faith. People with the gift of Evangelism often share their faith as a natural part of any conversation. Similarly, Evangelists may even find it natural to share their faith with complete strangers. Evangelists can list the specific names of people whom they have personally led to faith in Christ.

Ephesians 4:11-13 lists Evangelist not only as a spiritual gift, but also as an important office within the Church. In this passage, the Apostle Paul stresses that God has ordained the Evangelist to "prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ". The Evangelist shares this God-ordained commission with Apostles, Prophets, Pastors and Teachers. But it is the work of the Evangelist that enables those in other ministry offices to full fill their ministry calling, for unless a person first comes to know Jesus Christ as their Lord and Savior it is pointless to consider how they will "become mature" in Christ.

In today's ministries, Evangelism is generally utilized in two ways: 1) Programmed Evangelism and 2) Personal Evangelism. Based upon you distinct personality, please select all that apply:

- **Personal Evangelism**

If God has given you a highly relational personality, you will likely prefer Personal Evangelism over Programmed Evangelism. This type of Evangelist can be found wherever people gather. They seek to build authentic relationships, and through the trust established in those relationships, to share the Gospel of Jesus Christ one-on-one. This type of Evangelist is thrilled when they are able to personally pray with an individual to accept Christ. In a similar fashion, they grow to care deeply about the spiritual welfare of the people God has brought within their life, and may spend considerable time praying for the salvation of those that do not currently know the Lord. The Personal Evangelist will resonate with the passion of the Apostle Paul in 2 Corinthians 5:18-20..."All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting men's sins against them. And he has committed to us the message of reconciliation. We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God". If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Programmed Evangelism**

Programmed Evangelism centers around “Seeker Events”. Seeker events may include Sunday Seeker Services, Evangelism Crusades, or Alpha-type Evangelistic programs. Programmed Evangelism utilizes the gifts and abilities of many people to accomplish the work of communicating and relating the Gospel message. The Evangelist who prefers Programmed Evangelism will likely be highly creative, or in contrast, have strong administrative skills. They may also be “big picture” people who seek many conversions to Christ, and so do not have the patience for one-on-one evangelism as their primary ministry methodology. In Acts 17:16-34, The Apostle Paul used “Programmed Evangelism” when he entered the meeting of the Areopagus in which the Epicurean and Stoic philosophers debated new ideas every day...Paul introduced a new idea for discussion...the “Unknown God who raises the dead to life”. The result was that a few influential philosophers believed in Jesus Christ. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Exorcism

The gift of Exorcism is the special ability to confront demonic forces within the lives of spiritually oppressed people, and to help such people find spiritual freedom in Christ Jesus. People with the gift of Exorcism may also display the gifts of Spirit Discernment and Intercessory Prayer. An Exorcist will conduct spiritual warfare utilizing prayer; helping oppressed people understand their freedom, authority and identity in Christ Jesus; and through direct confrontation of demonic spirits, gain freedom through the name and authority of Jesus Christ.

There are many passages that describe the gift of Exorcism in practice. Luke 10:16-24, Acts 16:18 and Luke 11:14-28 are but a few.

Giving

The gift of giving is a special enablement of God that permits people to give sacrificially of their finances, time and talents toward the work of God. People possessing the gift of Giving may also display the gift of Faith or Stewardship. The gift of Giving is often demonstrated through a person’s ability to give “free-will” offerings well in excess of the biblical tithe. It is not uncommon for people with the gift of Giving to testify that the more they give to God, the more God blesses them so that they are able to give again.

The Apostle Paul lists the gift of Giving among other gifts in Romans 12:8. In 2 Corinthians 8:1-7, the Apostle Paul elevates the Macedonian church to all the other churches because of the special grace God had given them to give to others out of their poverty.

The gift of Giving is generally expressed in three areas of life: Finances, Time, and Talents. Please select the categories that you most identify with.

- **Giving of Abilities**

God has given all of us many skills and talents. Talents differ from spiritual gifts in that each one of us has developed our skills and talents since our childhood. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Giving of Resources**

Whether God has blessed you financially, or like the Macedonians, you are called to give from out of your poverty...either way, you believe God has called you to give of your financial resources for the work of ministry. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Giving of Time**

Time is a valuable resource and gift from God. It is often far easier to write a check to meet a need than it is to invest personal time. However, many people gifted with the gift of Giving, many believe that God has called them to invest of their time to support others. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

Intercessory Prayer

While God desires all Christ Followers to communicate with him through regular prayer, the gift of Intercessory Prayer is a special endowment of the Holy Spirit that transforms the Christ Follower into a "Prayer Warrior" for the sake of other people and other ministries. The label "Prayer Warrior" is derived from the belief that the person gifted with Intercessory Prayer stands on the front lines of spiritual warfare. This gift is sadly overlooked in the Church because it is seldom utilized in public. However, without Prayer Warriors, many visible ministry accomplishments would probably not be successful.

Biblical examples and instruction regarding Intercessory Prayer includes Colossians 4:12-13. The narrative states... "Epaphras...is always wrestling in prayer for you, that you may stand firm in all the will of God, mature and fully assured". Again in Colossians 1:9, "For this reason, since the day we heard about you, we have not stopped praying for you and asking God to fill you with the knowledge of his will through all spiritual wisdom and understanding...." In 1Timothy 2:1, the Apostle Paul states: "I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone...."