

# ASSESSme.ORG Profile

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April 29, 2024

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ePersonality

Leadership Style

graceGIFTS

Skills

NextSteps

Assessed: Sep 29, 2015



### Faith

Every Christ Follower has established a relationship with God through faith in the work and person of Jesus Christ. However, the gift of Faith enables a person to trust God even more so for remarkable provision, especially in circumstances that appears to offer no viable solution. The person gifted with Faith often displays unusual confidence in the will and purposes of God. Such a gifted person exhibits a lack of anxiety and communicates to others peace and assurance. People gifted with Faith may become frustrated with others, or with their church leaders, for moving too slowly or for supporting a limited vision or easily obtained goals. People gifted with Faith just know that God wants to do more through us than we could think or imagine (Ephesians 3:20).

1 Corinthians 12:9 specifically identifies Faith within its list of gifts granted by the Holy Spirit. Hebrews 11 portrays a lineage of people who possessed great faith in God. James 2:22-24 makes it clear that true faith will be evidenced by the actions taken by the person claiming to have faith. Within the Church, Faith can find expression in many ways. However, based upon your personality type, you may be more inclined to utilize this gift of Faith in one of the following ways:

- **Faith for Financial or Material Provision**

When the gift of Faith is used in this manner, the person possessing the gift of faith may also possess the gift of giving, stewardship or encouragement. People with the gift of Faith, expressed in the area of finance and material provision will likely demonstrate this gift through personal giving well above their tithe. In addition, when they see a person or family in need, they are likely to extend themselves to meet that need. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Faith for Physical, Emotional or Spiritual Restoration**

When the gift of faith is used in this manner, the person possessing the gift of faith may also possess the gift of Healing, Spiritual Discernment or Intercessory Prayer. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Faith for Risky Ministry Opportunities**

People with the gift of Faith are often frustrated when they perceive people and ministries taking small manageable risks for Christ's Kingdom. They know that God can do more than we think or imagine. People with the gift of Faith can dream big because they are enabled by the Holy Spirit to trust big. For this reason, this type of gifted person will gravitate to roles and leaders who desire to accomplish great things for the Kingdom. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

### **New Ministry Development**

This is an entrepreneurial gift that enables people to develop new ministries, churches or mission fields. New Ministry Developers are risk-takers for the Kingdom of God. They are always seeking new territories in which to start outreach ministries and are on the fore-front of new ministry development within the established local church. This gift of God causes the Christ Follower to be dissatisfied with the status quo within church ministry. They are always seeking a new and better way to accomplish the work of the Great Commission and Spiritual Formation.

The Apostle Paul was definitely called by God to be a New Ministry Developer. He describes his ministry role in 1 Corinthians 3:10... "By the grace God has given me, I laid a foundation as an expert builder, and someone else is building on it. But each one should be careful how he builds". In Romans 15:20 Paul asserts: "It has always been my ambition to preach the gospel where Christ was not known, so that I

would not be building on someone else's foundation".

Depending upon your personality style, you may prefer one of the following applications of your gift of New Ministry Developer. Please select all that may apply to you.

- **Church Planter**

A Church Planter seeks to develop new outreach church ministries in regions where such a ministry is lacking. Church Planters are typically sensitive to regional demographics, growth trends and church-per-capita statistics. They are passionate about evangelism and reaching the un-reached by extending ministry into new territories. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Cross-Cultural Missionary**

Cross-Cultural Missions does not necessarily infer over-sees ministry, although this is the classic ministry role. In today's cultural melting-pot, Cross-Cultural Missions may mean extending an outreach ministry to a different community across town. Cross Cultural Missionaries are sensitive to cultural distinctives as well as the value of cultural diversity. They are typically passionate about living-out the ministry ideal of the "the unity of the body of Christ". Cross Cultural Missionaries are also typically passionate about the work of Evangelism. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **New Campus Ministries**

There is always room for new campus-based ministries within an established church. People called and equipped by God to develop new campus-based ministries tend to be sensitive to groups of people who are "slipping through the cracks" of the ministry, as well as those to whom the ministry is not yet properly positioned to minister. New Campus Ministry Developers typically desire to take their local church to the "next level" in its ministry development. They are dissatisfied with the status quo. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **New Community Impact Ministries**

New Community Impact Ministry developers are typically passionate about social justice and social impact within their community, in the name of Christ. City missions, food pantries, and shelters are classic examples of Community Impact Ministries. Contemporary examples include Computer Training Centers, Vocational Training, Random acts of Kindness, after school Care Centers, etc. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **New e-Church Ministries**

E-Church ministry is still a new and developing ministry medium. Attempting to define e-Church ministry is difficult at best. However, proponents of e-Church ministry tend to value freedom of expression and safe spiritual exploration. They tend to be passionate about the work of evangelism as well as mentoring people in their spiritual formation journey. They also tend to value cultural diversity. Proponents of e-Church ministry are also technically astute. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

## Discerning of Spirits

Spiritual Discernment is a special ability to be aware of the presence of godly and demonic spiritual forces. The gift of Spiritual Discernment is an important gift for the Church; because often the work of Satan can appear on the surface to be very positive. Without discernment, Satan could easily lead many people away from following Christ. 1 Corinthians 12:10 specifically lists “Discerning of Spirits” among the Apostle Paul’s gift list. 1 John 4:1-6 instructs the Church to “test the spirits”. Acts 16:16-19 relates how the Apostle Paul used the gift of “Discerning of Spirits” when he encountered a slave girl who was possessed by an evil spirit masquerading as a spirit of light.

The gift of Spiritual Discernment does not typically fit into “office” positions. However, within the context of church ministry, this gift is a valuable asset to the following ministry functions. Please select the ministry functions in which you believe God could best use you within the context of your ministry home.

- **Counseling Ministry**

Counseling Ministry. Today, counseling ministries tend to take a holistic approach toward those they serve, seeking to minister to the mind, emotions and spirit. It is the “spirit” aspect of counseling where Spiritual Discernment can be of great value. The spiritual state of a person can have a great impact upon their emotional and mental wellbeing. However, just having the gift of Spiritual Discernment does not qualify one to be a counselor of others. Additional gifts, and professional training, are generally required before a person is qualified to be a counselor. However, the gift of Spiritual Discernment can help a counselor identify a person’s spiritual condition. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Front Line Evangelism Ministry**

Front Line Evangelism Ministry. It is at front lines of any warfare, that the real battles take place. This is true of spiritual warfare as well. The ministry of evangelism seeks to take-back people who knowingly or unknowingly serve the Evil One, and help them become followers of Jesus Christ. The Apostle Paul tells us in 2 Corinthians 10:4-5 that “the weapons we fight with are not the weapons of the world. On the contrary, they have divine power to demolish strongholds. We demolish arguments and every pretension that sets itself up against the knowledge of God...” Often, it is not so black and white whether a particular person is a Christian or not. They may go to church...maybe having done so their whole life. They may say the right words, or act the right way. But this does not make a person right with God. Only true faith in the work of Jesus Christ, evidenced by the sanctifying and gifting work of the Holy Spirit, enables a person to be “in-Christ”. Spiritual discernment can provide clarity regarding a person’s spiritual state as well as help identify their spiritual formation roadblocks. The Apostle Peter demonstrated Spiritual Discernment in Acts 5:3-5 in dealing with the lies and false-faith exhibited by Ananias and Sapphira. Again, in Acts 8:18-23 Peter demonstrates Spiritual Discernment regarding the spiritual health of Simon the Sorcerer...that he was “full of bitterness and captive to sin”. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Instructional Accountability Ministry**

Instructional Accountability Ministry. Is what is taught truly of the Lord and confirmed by scripture? Spiritual Discernment is often needed to ensure the health and welfare of the entire ministry body. In the Matthew 4 narrative, it is very clear that Satan knows and quotes the Bible. Not every “good” word is a “godly” word. In Jeremiah 14:13-14, the prophet Jeremiah was commissioned by God to deliver a tough message of discipline to God’s people, yet many other “prophets” were expounding a future of peace and prosperity. 1 Timothy 4:1-2 tells us that in the “later times some will abandon the faith and follow deceiving spirits and things taught by demons.

Such teachings come through hypocritical liars, whose consciences have been seared as with a hot iron”. Again, in 2 Timothy 4:3-4, Paul instructs Timothy that “the time will come when men will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear. They will turn their ears away from the truth and turn aside to myths.” To properly use the gift of Spiritual Discernment within the context of “Instructional Accountability”, the person with this gift should ensure that they know their biblical doctrine well, and test all judgments by the Word of God. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Restoration & Recovery Ministries**

Restoration & Recovery Ministries. Restoration and recovery ministries often address serious spiritual strongholds and spiritual bondage issues that have dominated a person’s life for many years. The ability to discern between habitual or chemical dependency problems and spiritual problems is an important distinction. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

### Prophecy

The gift of Prophecy is the unique ability to receive messages from God and communicate those messages to the assembly of Christ followers. The ability to communicate divine messages may take the form of Pastoral Preaching, Word of Knowledge, or foretelling future events. The words of a Prophet will always be supported by the principles and teachings of Scripture.

Depending upon your personality type and unique gift mix, you may prefer to utilize your gift of Prophecy in the following ways. Please select all the checkboxes that may apply.

- **Foretelling Future Events**

Acts 21:10-11 is an excellent example of Prophecy as fore-telling events, the passages reads: “After we had been there a number of days, a prophet named Agabus came down from Judea. Coming over to us, he took Paul’s belt, tied his own hands and feet with it and said, “The Holy spirit says, ‘In this way the Jews of Jerusalem will bind the owner of this belt and will hand him over to the Gentiles.’” If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Pastoral Preaching**

Teaching Pastors prefer to study and expound the Word of God for others within the body. 2 Timothy 4:2 and 3 instruct Timothy, a Teaching Pastor, “Preach the Word; be prepared in season and out of season; correct, rebuke and encourage – with great patience and careful instruction. For the time will come when men will not put up with sound doctrine....” 1 Corinthians 4:6b instructs Pastoral Teachers, “Do not go beyond what is written”. James 3:1 states as a warning to those who would presume to be a teacher within the Church: “Not many of you should presume to be teachers, my brothers, because you know that we who teach will be judged more strictly”. If you feel led by God to serve others in this manner, please select the appropriate checkbox. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Word of Knowledge**

The gift of Knowledge is a special insight given by God regarding God’s will applied to a particular circumstance. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

## Teacher

The gift of Teaching is a highly honored spiritual gift within the assembly of Christ Followers, but it is also a gift with severe responsibilities before God. The Bible warns us that those who teach among the people will be judged more harshly by God (James 3:1). A spiritually healthy teacher will not simply instruct the minds of his/her students, but will first instruct and apply unto him/herself the lessons taught by God through Scripture, and then only after the teacher can model the biblical lesson within his/her life, will he/she be authentically able to teach the lesson to others.

1 Corinthians 12:28 lists the gift of Teaching, when applied within the church, as an essential office within the ministry...subservient only to the greater offices of Prophets and Apostles. Ephesians 4:11-14 makes it clear that the teacher's job description includes "Equipping the people for the works of service". Paul specifically lists Teaching as one of the spiritual gifts in Romans 12:7.

Based upon your personality style, you may prefer applying your gift of Teaching in one or more of the following ways...please select all that apply:

- **Children's Ministries Instructor**

I believe God would prefer for me to use the teaching gifts He has given me within an elementary biblical education context. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Classroom Instruction**

I believe God would prefer for me to use the teaching gifts He has given me within an adult classroom context. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **eLearning Instruction**

I believe God would prefer for me to use the teaching gifts He has given me developing online training programs, and providing online instruction and mentorship. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Large Group Corporate Instruction**

I believe God would prefer for me to use the teaching gifts He has given to me within a large group or congregational setting. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **One-On-One Instruction**

I believe God would prefer for me to use the teaching gifts He has given me within close interpersonal discipling relationships. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Small Group Instruction**

I believe God would prefer for me to use the teaching gifts He has given me within a small group context of less than twelve people. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

- **Student Ministries Instructor**

I believe God would prefer for me to use the teaching gifts He has given me within a middle school or high school context. If you feel led by God to serve others in this manner, please select the appropriate checkbox.

## Wisdom

The gift of Wisdom is the special ability given by God to enable a person to “know the right thing to do, and how to do it rightly”. When the council of a godly person gifted with Wisdom is followed, God’s will is accomplished, God is honored, and the mission of the ministry will find success. A person possessing the gift of Wisdom may also display the gift of Knowledge. The Apostle Paul identifies the gift of “A Message of Wisdom” among many other spiritual gifts in 1 Corinthians 12:8. Ephesians 1:7 states...”I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit [ 1:17 Or a spirit] of wisdom and revelation, so that you may know him better”. Colossians 1:9 continues this theme...”For this reason, since the day we heard about you, we have not stopped praying for you and asking God to fill you with the knowledge of his will through all spiritual wisdom and understanding”. James 1:5 instructs all Christ Followers: “If any of you lacks wisdom, he should ask God, who gives generously to all without finding fault, and it will be given to him”.